

# klapstoel academy training

we bring  
the  
change

We offer a cross-company training program to develop your Young Female Talents professionally and a gender equity training for your organization, consisting of:

## 20-Week Klapstoel Academy Program

Fifteen Young Female Talents from three companies come together in our Klapstoel Accelerator Program and go through a module-based 20-week program. Each module consist of Senior Classes, Peer Sessions, One-on-One Coaching and VrouwMiBos in which Young Female Talents are trained in career strategy, conflict management and parenthood.

## Gender Equity Training

As your Young Female Talents are putting in the work to develop professionally, we are training your colleagues and teams on gender equity as well to bring the change from all sides in the organization.

# gender equity training

**“Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.”**

As your Young Female Talents are putting in the work, we are training your colleagues and teams on gender equity to bring change from all sides in the organization. We create awareness of common unconscious biases and behaviors, give you insights into the statistics on gender differences, and give concrete and actionable advice on what to do about it.

## **Learnings**

- Understand their gender biases and that everyone has them
- Equip them to address gender equity issues in the company
- Become ambassadors for your Young Female Talents



We offer a default program for:  
- young female talents at the start of their career;  
- organizations striving for diversity and inclusivity.

In March and September 2023, you can use the SLIM-subsidy to keep your young female talents in the talent pipeline of business by developing their skills. What does the pricing look like for you including the SLIM-subsidy?

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Service	Price
Klapstoel Academy	€2.900,00 p.p. excluding VAT
Gender Equity Training	€1.900,00 excluding VAT

Subsidy	You pay
80% subsidy*	up to 7 Seats are for free

pricing

# **KLAPSTOEL ACADEMY**

**Contact us for the full brochure**

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